

Child Safeguarding Policy

We have a zero-tolerance approach to child exploitation and abuse. We are committed to safeguarding the wellbeing of all children who come into contact with our property, our staff, and our operations — including through guest interactions, community programs, and village visits.

Our commitment includes:

- **Rigorous background checks:** All hiring is managed by our HR department, which strictly verifies the background of every employee before they are hired, to help prevent individuals with a history of harming children from joining our team.
- **Staff vigilance and training:** Our staff are trained to remain alert to suspicious behaviour or activity involving children, both on our property and during guest interactions in the community.
- **Mandatory reporting:** If any suspected instance of child exploitation or abuse is identified, we will report it to the relevant local authorities without delay. We do not investigate such matters internally or attempt to resolve them privately — all suspected cases are reported to the appropriate authorities.

We will continue to strengthen our child safeguarding practices, including reviewing our training and reporting procedures, to ensure children connected to our property and community are protected at all times.

Approved By

Prakash Chand

General Manager

