



Community Engagement & Responsibility Statement

We are committed to being a responsible and supportive member of our local community, and to preserving the heritage and way of life of the people who live around us. We recognize that our long-term success is connected to the wellbeing of our neighboring villages, and we actively invest in local livelihoods, culture, and infrastructure.

Our commitment includes:

- **Local employment:** 95% of our staff are hired from the local area, providing stable livelihoods within the community.
- **Local sourcing:** Our food suppliers are local, we use local ingredients in our menu, and our milk is procured from the local dairy — supporting local farmers and producers.
- **Skills training and youth opportunity:** We offer on-the-job training to industrial trainees, and give local young men and women the opportunity to train with us, with the potential to move into full employment.
- **Supporting education:** In partnership with a travel agency, we encourage guests to donate bicycles to school-going children, and we distribute stationery annually to underprivileged children at nearby schools.
- **Supporting local livelihoods and infrastructure:** We have donated agricultural equipment, including a hand pump for irrigation, and a generator for electricity, to Kumal village.
- **Preserving local heritage and culture:** We promote and celebrate Tharu and Kumal culture by giving local performers the opportunity to showcase traditional dances for our guests every evening, and we take guests on village walks to help them engage respectfully with local ways of life.

We will continue to strengthen these relationships, look for new ways to support education, livelihoods, and cultural preservation in our community, and ensure that our growth as a business continues to benefit the people around us.

Approved By

Prakash Chand

General Manager

